

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21216.A11

Ministry General Information

Ministry Number	21216
Ministry Name	Covenant Presbyterian Church
Mailing Address	1000 East Morehead Street Charlotte, NC 28204-2813
Phone	704-333-9071
Fax	
E-Mail	covenantassocpastoreducation@gmail.com
WWW Address	covenantpresby.org
Ministry Size	More than 1500 members
Ethnic Composition	
	American Indian or Alaskan Native 1%
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	White 95%

Average Worship Attendance	700
Church School Attendance	225
Curriculum	Various, including visiting seminary professors, indigenous lessons, and children's curriculum adapted from various sources.
Yoked	False
Presbytery	CHARLOTTE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Urban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Christian Education)
Experience Required:	2 to 5 Years
Specific Title:	Associate Pastor for Education
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:

Covenant Presbyterian Church is a dynamic Christian community that gladly invites all people into a transformational experience of faith; boldly proclaims the gospel, bravely works toward a whole and just world, and passionately nurtures discipleship.

What is the congregation's or organization's vision for ministry:

Covenant seeks to proclaim, embody, and express the good news of God's love for all people as known in the person of Jesus Christ. This mission is broad, extending far beyond the walls of our campus. It is inclusive, reaching across age, race, and orientation. It is Christ-centered, modeling our behaviors on Jesus Christ who instructs us how to live.

Some central expressions of this vision include four weekly worship services of multiple styles, a 185-unit affordable housing project, an intentionally multi-economic child development center, numerous weekly Bible studies, support groups, classes for all ages, and lay-led home communion for homebound members.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Covenant stands on the doorstep of Charlotte, with many new young professionals and families moving into our vicinity. We strive to cultivate an atmosphere of genuine welcome to all, care among those associated with our congregation, and a sense of belonging in an increasingly fragmented society. These efforts take shape through a wide variety of worship services, active visitor follow-up, new member classes, home and hospital visitation, grief/crisis counseling and support, home communion and visitation, as well as education and fellowship groups.

How will this position help you to reach your vision and mission goals:

We see ourselves as servants of Christ and are inspired to do God's will in the midst of our congregation, our community and the world. A deep mission focus is embedded in the fabric of our church across the generations. There is a strong sense of responsibility to minister to the hungry, the homeless, the elderly and children in need. Our educational programs are an integral part of that ministry. The Associate Pastor for Education is responsible for all educational needs. He/she will strengthen current programs, transition programs where necessary, and create educational opportunities for all Covenant members and Covenant neighbors. In addition, this pastor will be responsible for leading worship and preaching on a regular basis. To achieve these ends, the pastor will need to be organized, effective at time management and work collaboratively with the other pastors, education staff, session and Covenant members.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The Associate Pastor for Education should be open-minded and forward-looking while being respectful of the strengths of existing programs. He/she should be willing to listen to and work with a variety of people. We seek someone who is a good listener, creative, supportive, respectful and engaging. Approachability is key. He/she should have good management and organizational skills, able to lead others while staying committed to teamwork. Our Associate Pastor for Education should remain current on trends and knowledge of Christian education and be able to share and implement these as necessary. He/she should have excellent interpersonal skills in communication, both verbal and written as well as being technologically adept. Our Associate Pastor should also be a caring, involved minister and an engaging preacher/worship leader - demonstrating the contagious love of Christ.

What specific tasks, assignments, and program areas will this person have responsibility?

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- All areas of our education ministry, including developing, managing, coordinating and evaluating a comprehensive program of Christian education and spiritual formation for every age and level of Christian maturation
- Supervise staff (3 direct, 2 indirect reports), including evaluation
- Structure, create, develop and improve adult education programs
- Support curriculum development for all ages
- Resource and equip teachers for Bible study and other adult education
- Evaluate existing programs and develop new programs as needed, including small groups, Bible studies, spiritual formation groups, and additional short-term educational events
- Oversee department budgets and coordinate administrative functions
- Recruit, develop and support leaders for all ages and programs
- Work with others in integrating Education Ministry offerings with other church ministries
- Provide pastoral leadership in worship, regularly leading both traditional and contemporary services, and creating worship services for special occasions
- Preach 6-10 times annually
- Provide counseling and pastoral care
- Lead weddings on a regular basis and funerals on an occasional basis/when appropriate.
- Participate actively in the work of the larger church

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Culturally Proficient

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$70,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Dr. Jessica Patchett	Central Presbyterian Church 201 Washington St. SW, Atlanta, GA 30303	704-467-4860	former Associate Pastor at Covenant and current Se	jessica.patchett@gmail.com
Rev. Neeley R. Lane	First Presbyterian Tuscaloosa, 900 Greensboro Avenue, Tuscaloosa, Alabama 35401	205-752-3531	Served as the director of high school youth minist	nlane@fpctusc.org
Dr. Jerry L. Cannon	1421 Statesville Ave, Charlotte, NC 28206	704-332-9137	local pastor, friend of congregation	pastor@cnjenkins.org

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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 07/24/2019

Self-referral Contact Information

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